

## **CIVL Bureau Proposal to Plenary 2009 - Payment of Stewards**

CIVL relies heavily on the expertise of stewards, particularly in the preparation for and the actual running of test competitions and championships. This workload will need to increase if we are to avoid situations such as occurred at the recent paragliding European championship. As delegates will have seen from the minutes of their last meeting, the Bureau is seriously concerned at both the quantity and availability of experienced CIVL officials at a time when we have an increasing number of 1<sup>st</sup> Category events in our competition calendar.

Over the past 2 years both the CIVL Competitions Coordinator and the President have written to NACs, organisers and other individuals to point this out and ask them to encourage and support more volunteers. We have also had a programme in place for CIVL to pay travel expenses of volunteers wishing to train as stewards. Despite all of this we currently have only a small number of experienced stewards regularly available for our competitions: just two for hang gliding and one each for paragliding and paragliding accuracy. In these last two disciplines we do have some less experienced volunteers but we need more to run our current world and continental events and to safeguard the future of these events.

We have recently noticed that some suitable individuals have been taking paid work at 1<sup>st</sup> Category events on behalf of the organiser. This is understandable when we consider that the knowledgeable, experienced but unpaid steward, is often working very long hours alongside others who are recompensed to some degree for their time and effort – launch marshals typically works far less hours than the steward but get around €50 per day in recognition of their valuable work. For this reason the Bureau recommends that the 2009 Plenary authorise payment of €50 per scheduled competition day to CIVL appointed stewards at both CIVL authorised practice events and the subsequent 1<sup>st</sup> Category championship. Such a payment would serve to demonstrate the value of the steward's expertise and perhaps encourage other people experienced in FAI 1<sup>st</sup> Category competitions to take on this necessary role.

It is recommended that the Plenary authorise the following amendment to Section 7A, B and C:

**Section 7A, 2.3.6 Funding of Jury and Stewards (S7B, 2.9.6, S7C, 2.8.5)** – existing text to be moved to appropriately numbered subparagraphs (2.3.6.1 in S7A) and modified as shown.

New subparagraph to be added:

### **2.3.6.1 By the Organiser**

The Competition Organiser is responsible for travel, accommodation, meals and refreshments for the international jury and steward(s). Travel shall be arranged after consultation and agreement with FAI officials. The minimum standards to be provided at the event are:

- An individual room in the equivalent of 2 star hotel, with, when available, air conditioning should the temperatures be above 30°C.
- Suitable dedicated transport for the Jury and Steward(s) must be provided. This transportation will consist of two vehicles in proper working order unless the Steward of the Pre-competition deems otherwise. This transport will be insured in full for accidental damage liability or the Organiser will indemnify the jury and stewards in respect of such costs.
- The organiser is also responsible for these costs for the steward at the practice competition.
- A suitable sum for out-of-pocket expenses must be allocated **for jury members**. The amount, which would be reasonable, will be agreed between the **Jury President** ~~Steward of the Pre-competition~~ and the Competition Organiser. **Jury members shall not be required to produce receipts for these expenses.**

### **2.3.6.2 By CIVL**

The CIVL is responsible for payment to the steward at 1<sup>st</sup> Category events and authorised test events of €50 per scheduled competition day, up to a maximum of 14 days. This payment is to be made after a correctly completed expenses form is submitted to the FAI Secretariat and approved as required by current CIVL procedures.

John Aldridge  
on behalf of the CIVL Bureau, December 2008